



“All a client wants, is to trust in us doing everything for his success”

(Alexander Reiter, Founder and Managing Director, HSH+S)



Why, for instant, has one of these unique sentences attracted your attention?

In truth, because people are the success of your business. They make the difference.

For sure, your targets are different, therefore “success” may appear different.

With one Manager you gain money very fast in short term, with another you want to build up market leadership, a third has to care for stability. And there are some, you waste time with - maybe you lose your good people or you lose market share but for sure, you will lose money.

A wrong placement is equal to a bad investment! Why is a Leader, found through HSH+S, more successful than others?

Because “competence” isn't everything. We additionally want him to understand your needs, your targets – and that he is capable, persistent and motivated to fulfil.

We also keep an eye on his loyalty and his background before we recommend him to you.

In the end, we commit ourselves: We present only 2-4 candidates to you, but all of these matching for the role. So it is up to you to decide which one you like most.

In more than 98% our clients choose out of this selection. So, let us select the right candidates exactly for your specific needs.

*Effective managers live in the present – but concentrate on the future*

*(James L. Hayes)*



## HSH+S Management Consultants

International Research, Headhunting and Executive Search in almost all sectors.

Since 1994 HSH+S Headhunters have been searching, profiling and recruiting high performers and talents for executive and board positions.

Well experienced all over Europe, Russia and America we are handling recruitments almost anywhere in the world. More than half of our projects are international searches.

Our Consultants possess practical experience in several industries and are in close contact to executives and specialists in nearly all branches. A deep understanding of our clients' business, needs and confidentiality is our guarantee.

Your benefits are our professionalism, international approach and experience. Because of our size, we are able to guarantee an absolutely confidential search process – with one Headhunter responsible for all steps. We work on custom-tailored projects, not with standard routines. We hold experienced and reliable consultants and branch specialists and - we offer up to 12 months warranty included in a competitive, fixed fee.

Test us, trust us.

*People forget how fast you did a job, but they remember how well you did it.*

*(Howard W. Newton)*

*Management's job is to see  
the company not as it is,  
but as it can become.*

*(John W. Teets)*

[www.hshs.net](http://www.hshs.net) | [headhunter-germany.com](http://headhunter-germany.com) | [in-search-for-professionals.de](http://in-search-for-professionals.de)

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